

Annual Report 2014-2015

PRAXIS

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From the CEO



It is ambitious for a document that will influence policy-making across most countries around the world to aspire to “leave no one behind”. Following on the footsteps of the Millennium Development Goals, which were framed in a series of closed-door negotiations, the Sustainable Development Goals, have shown more promise in the way they were formulated. Civil society participation, attempts to involve communities on the ground and relentless global campaigns over the last few years marked the international agenda-setting process.

For the period of 2016-2030, it is hoped that these global goals will direct policy formulation and fund allocation to critical areas like eliminating absolute poverty, reducing maternal and infant deaths and sustainable development.

At the outset, it is critical to note that the goals do not make mention of many marginalised populations or ways for them to participate. Nor does it suggest creation of institutional spaces for community participation. Reiterating what we said last year, a business-as-usual approach will ring the death knell of inclusive development, marking another missed opportunity at empowering vulnerable communities.

A lot of work Praxis has undertaken over the past year has been geared towards the empowerment of communities in different areas of engagement, from the conception of a programme to its monitoring and evaluation.

Recognising that children as a constituency are often ignored in the serious business of planning, Praxis developed a training module for child-led participatory planning for inclusive cities by involving multiple stakeholders like urban planners, municipal officials, children living in urban slums, architects and academicians. Through a series of immersive capacity building sessions, planners, who considered children too unfit to be involved in planning, were ready to rope them in at the next given opportunity.

Through a series of aspiration-mapping exercises across six states, Praxis created a database of what communities wanted in terms of resources and infrastructure to make living dignified and comfortable. Similar exercises in the context of climate change, mapped the changes occurring in agricultural practices, livelihood options, natural resources as well as lifestyles in three states of Uttar Pradesh, Bihar and Uttarakhand. The broad message that came out of the study spelt out in bold that everyone does not feel the impact of climate change equally. Those most affected by it, are people with little or no access to the cushion provided by insurance, subsidies and other support mechanisms because they are already on the periphery of development and marginalised with the lack of spaces in which to make themselves heard.

To make the vision of an equitable world achievable, the community must be seen as more than a passive beneficiary, or a mute spectator. The community, is and must continue to be, an active agent of change, fulfilling their potential and their intended role. This is easier said than done. Unequal power relations and discriminatory social norms that exist in many contexts cannot be wished away, making the impending global framework one that recognises the barriers to achieving the goals and addressing these barriers with adequate commitment and the informed participation of most excluded and through irreversible processes and institutional mechanisms that empower people living in poverty. This is possible when transparency and access to information in real time becomes a right, rather than an exception.

And when this is achieved, it may well nigh be possible to say that we have not left anyone behind.

Tom Thomas

Chief Executive, Praxis

The Year That Passed – A Brief Glance

Meaningful progress towards sustainable human development, inclusion and stability can be better achieved through measures that promote, protect human rights and ensure effective participation of communities in such efforts. Discrimination and exclusion of people undermine efforts to achieve poverty reduction, overall growth, democratic governance and environmental sustainability, in other words, it hampers the overall holistic development of a society. In contrast, efforts to improve governance, escalation of development programmes and stability can be complemented and strengthened by extending more attention to the situation of minorities along with their participation, inclusion of their voices and perceptions in the development efforts. Effective participation of minorities enriches decision-making, and helps plan, implement and monitor sustainable and effective solutions for meeting development challenges.

Within this context, Praxis worked during the year to ensure that voices of the people who are most impacted by developmental interventions are heard. The organisation believes that overcoming marginalisation of minorities has direct benefits for national development processes and the achievement of inclusive growth. This fundamental belief underlines its efforts towards promoting voices of the people who are otherwise excluded.

Globally, as the development policy corridors are contemplating the development agenda for the post 2015 scenario, the role and importance of the voice of the marginalised people are gaining greater significance. It is only by integration of these voices that the global development agenda can make an impactful contribution towards the progress of humanity.

The projects and activities during the year was a reiteration of the belief Praxis holds that voices of people must be included for development to be sustainable.

The past year witnessed an extensive engagement with marginalised communities to document and understand experiences, perspectives, priorities and identify opportunities, challenges and gaps in diverse development processes that obstruct holistic growth and progress.

Praxis worked towards strengthening governance mechanisms and analysing development impacts while ensuring effective and equitable outcomes for all. The projects dealt with some of the contemporary issues, which included climate change, child rights, empowerment, social inclusion, equity and governance. It worked towards capacitating institutions and people to bridge gaps and shaping development norms that contribute effectively towards achieving positive outcomes. The year marked with an increasing dialogue and deliberation with the government and its officials for ensuring better service delivery and effective local governance. Praxis also contributed towards capacitating government, civil society organisations and community in addressing key gaps in service delivery and access through participatory solution building process.

While focusing on the imperative role played by corporate in facilitating development and good governance through strategic interventions and transparency in disclosures, Praxis collaborated with Partners in Change and Corporate Responsibility Watch for devising approaches towards promoting responsible business practices - social, economic and environmental - among companies.

With global development architecture due for a change in the post 2015 period, Praxis was actively involved in shaping civil society discussions in the Asia Pacific region on the post-2015 agenda. Being committed to participation as a fundamental approach for development, Praxis was also involved in advocacy efforts to ensure that experiences, priorities and perceptions of people, are given prominence in the ongoing discussions.

The Praxis strategy for the 2011-2016 period looks at equity and good governance with the aim of creating spaces for community participation and ensuring inclusive development. Following this broad categorisation, the Annual Report for the year 2014-2015 is arranged along the strategic areas of equity and governance. In addition, there are sections dedicated to the work Praxis has done on organisational development, our affiliations with like-minded networks and campaigns and our communication initiatives. For a detailed list, kindly refer to the annexure.

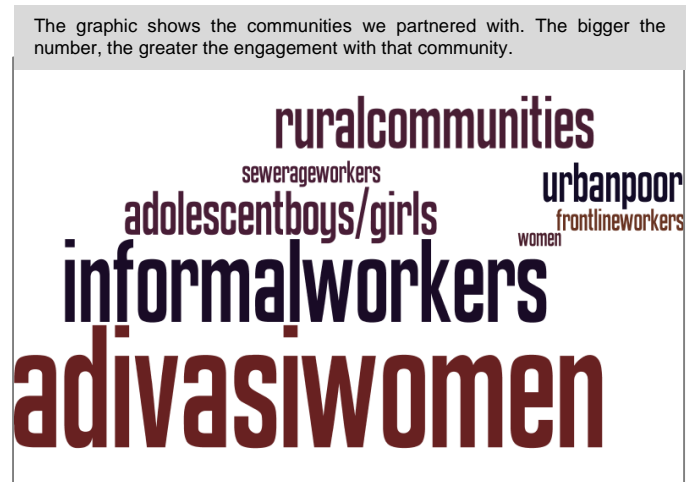
Equity

Marginalised and indigenous communities comprise one of the most vulnerable populations that are severely affected by the impact of wide inequalities and discrimination practised in the country. While on one hand they are disproportionately affected by economic hardships, environmental hazards and societal exclusions, on the other, they also struggle due to the inequitable access to resources and benefits provided by the State.

The post-2015 development agenda, which is currently being discussed globally, is based on the principles of respect for human rights that aim to contribute towards an inclusive society and sustainable development that protects human dignity. Representation and better access to quality education, health services, employment, housing, sanitation and clean water, land, financing and social security and effective service delivery for all forms the fundamental basis of the new development discourse, which pledges to 'leave no one behind'.

Praxis, in line with this agenda, undertook several initiatives to create spaces for groups that are otherwise subverted, to participate effectively in shaping the development agenda. In facilitating equity and social inclusion, Praxis engaged with different marginalised communities, not limited to children, women, adolescents, sexual minorities and poor from urban and rural areas. More than 7,477 community members have been engaged in projects for equity.

Here we look at some of the engagements with the different communities.



Children, Adolescents and Women



Reproductive and sexual rights of marginalised women and girls are often compromised by their social and economic position. During the year, Praxis engaged with women, girls and adolescents in Jharkhand, Odisha and Bihar to gather their perceptions and understanding about sexual and reproductive health and rights. A study in Gaya, Jehanabad, Siwan and Vaishali districts of Bihar focused primarily on understanding the impact of communication strategies and strengthening such interventions for improved indicators of adolescent, maternal and child health. Praxis also engaged with communities in Sonapat and Jhajjar to map the change with regards to knowledge, attitude and practices related to gender-based sex selection. Praxis undertook the study of a project working in slums of Lucknow to understand community ownership of the programme, key challenges, barriers and gaps in achieving positive impact with regard to education, adolescent girls' empowerment, reproductive health, nutrition, water and sanitation, child protection and integrated slum

planning. Praxis engaged with Adivasi women of Jharkhand to understand and evaluate how various interventions are enabling protection of human rights. The project entailed understanding community participation by evoking diverse voices from the community through representative community-based decision-making structures, increased understanding of health and sanitation practices and better access to State health services.

Children form one of the most vulnerable groups in society as they are most susceptible to violence, human rights abuses, discrimination and other social evils. Their voices are also more often than not ignored. Praxis organised a scoping study across multiple locations in Bihar to interact with communities, where people, especially children face situations of bondage and trafficking (for sex work and labour). Praxis also conducted a study to identify the underlying causes of early marriage practices in Mohanpur block of Gaya district of Bihar. Praxis facilitated a number of processes with staff and members of child and youth clubs in Bhavnagar, Gujarat, to understand and document the processes, activities and experiences of various child-based institutions that formed an intrinsic component of the empowerment programmes in the district.

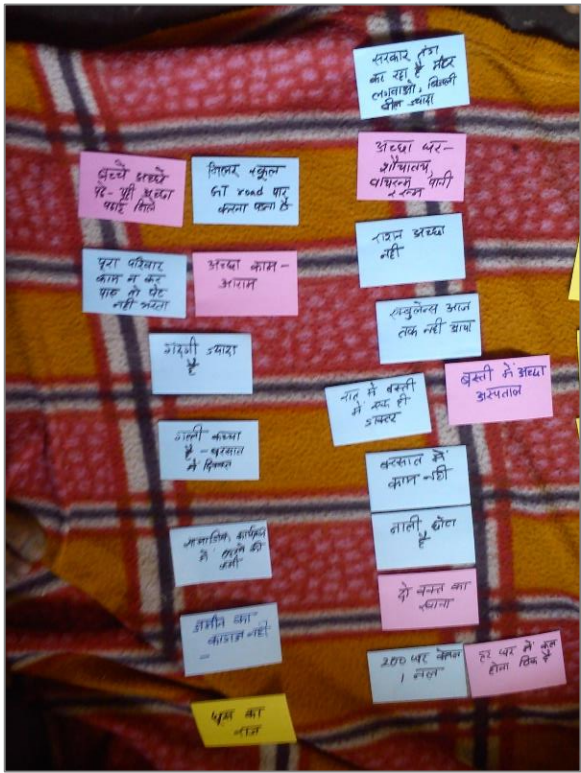
Poor and vulnerable communities in urban and rural areas

Issues related to inequity have a pronounced impact on poor communities because of lack of access to mechanisms of justice, infrastructure and services. Their economically disadvantaged position is made further vulnerable due to discrimination and exclusion. Against this background, Praxis worked with vulnerable communities to understand their perceptions and engaged them to mainstream their voices in development discussions.

In an attempt to include the priorities of groups that have been left behind by India’s development trajectory, Praxis engaged with Muslim, Dalit, Adivasi communities, and notably women among them, in five states across India for outlining and ranking development priorities that matter most to them. The process, as part of the ‘World We Want’ study, resulted in the formulation of a key set of indicators on social progress and equality, prioritised and defined by each target group. It also mapped the societal relationship among different communities, existing institutions (government/ private/ community-based) and services, livelihood options, and problems related to sanitation, agriculture and education to understand the aspirations and needs of the community.

In an attempt to understand the employability, mobility and skill of poor communities in South Asia, including in parts of India and Bangladesh, Praxis conducted a study on the informal labour market in the urban and the rural set up. The study also facilitated identification of constraints such as skills gap, lack of mobility, employment opportunities etc. and areas for future innovation and policy intervention.

One of major problems that poor communities in rural areas face relates to the impact of climate change, which poses a serious challenge to our ability to construct equitable global and national responses to contemporary problems. The most harmful consequences of natural disasters triggered by climate change are likely to affect the poorest of the poor: in many cases, those who are least responsible for its occurrence and are least equipped to deal with them. Praxis worked with the communities in Uttarakhand, Bihar and Uttar Pradesh to understand and capture community perceptions and experiences on climate change.



In a separate context, Praxis also developed a framework to measure the resilience of community towards disasters and conducted an assessment of flood-affected villages of Lagma, Rasiyari, Baur and Kumrol in Darbhanga district, Bihar, to assess the situation and understand people' perception. Praxis visited the Tsunami hit areas of Nagapattinam and Karaikal in Tamil Nadu and Pondicherry to observe the implementation of reconstruction and rehabilitation plans and assess the perception of communities with regard to disaster preparedness, ten years after the catastrophe struck.

Praxis provided research support to understand models of sustainable agriculture in the Sunderbans and Bankura / Purulia, West Bengal through two lens (i) investments on sustainable agriculture models, (ii) System mapping with a range of farmers to understand poverty and discrimination in agriculture and hegemony of inorganic market-led approach.

Praxis also engaged with the village communities in Saharsa, Madhepura, Madhubani and Muzaffarpur districts of Bihar to understand the impact of government food security programme in income enhancement, sustainability of the community institutions and access to social protection.

Governance

It is now widely accepted that governance is an issue of high relevance and priority in the post-2015 development agenda. Effective governance institutions and systems that promote and facilitate good service delivery, inclusive growth and accountability of public officials are assuming greater significance. The challenge, however, is in integrating governance into the post-2015 development framework, to translate experience and evidence from multiple and diverse governance systems into concrete, measurable and broadly acceptable global development goals and targets.

In India, the central challenge with regard to good governance relates to social development. India is faced with significant challenges in achieving the three key objectives of high growth, inclusive development, and improved governance. Persistent inflation and ineffective service delivery has aggravated the problems faced by the people at the bottom of the pyramid. Good governance in this context must aim at expansion in social opportunities such as securing justice, empowerment, employment, efficient delivery of services and poverty alleviation.

In this context, worked with the government officials and marginalised communities to effectively understand and address gaps in awareness on rights and entitlements about various public schemes; build institutional capacities for more accountable and responsible local administration and create a bridge between stakeholders to ensure improved governance. Praxis has worked with more than 1,183 community members in the area of governance.



Children, Adolescent and Women

Vulnerability of children living in urban spaces increases due to lack of consideration of their needs and lack of spaces for their involvement. The design of urban cities rarely takes into account the safety and security of children and spaces for recreation, walking, playing, living and access to services. Creation of safe urban spaces is one of the key components of Convention on the Rights of the Child. This can only be achieved by ensuring participation of children in decision-making processes on infrastructure and urban development. Praxis undertook the challenge of creating urban safe spaces for children. As part of this, Praxis facilitated interactions with children living in urban slums in several cities across the country. Drawing from this



rich resource, Praxis facilitated the participatory creation of a module for government officials on looking at inclusive planning from the lens of child participation and children's perspectives. Praxis also trained / oriented about 100 urban development functionaries, planners, municipal officials and architects, using this module. As part of the resources, Praxis facilitated children to make a participatory video and several digital stories, which were used as a tool advocating safe urban spaces. It also leveraged various platforms, including the Institute of Development Studies, Sussex, to share key learnings of its study to influence rethinking towards urbanisation and enabling development of safe physical spaces in urban areas.

Praxis worked towards increasing understanding and sensitisation among the government functionaries about the needs and aspirations of children and women, with regard to health. A baseline study was conducted on the status of maternal and child health in Gaya and Purnia district of Bihar to inform the state government on the progress of its 'Dus Ka Dum' (DKD) programme.

Poor and vulnerable communities in urban and rural areas

Access to public services, especially by underprivileged rural poor communities, is often subverted due to lack of knowledge about rights and policy provisions. To rectify this situation, Praxis is committed towards strengthening local government authorities at village level to ensure effective governance and delivery of services to all. A baseline study by Praxis evaluated the on-ground scenario in 160 Panchayats in 12 blocks of five underdeveloped districts in the states of Jharkhand and Madhya Pradesh to inform the 'Community Centred Approach



for Enhancing Access to Public Services' programme. The programme aims to roll out a plan of action for enhancing awareness on rights and entitlements about various public schemes; building institutional capacities of Self Help Group federations; making the district administration more accountable and responsible to the needs and demands of marginalised and excluded communities; and strengthen availability of information and procedural protocols of public schemes related to various policies and programmes. Praxis also undertook Consultations with 13 departments of Bihar government to map the status of devolution of powers to the three-tier Panchayati Raj Institutions (PRIs) by the different departments. The objective was to prepare an Operational Guideline, identifying gaps and recommending measures for greater devolution of powers in order to strengthen the PRIs in the state. Praxis also engaged with the communities in Fulwarisharif Block of Patna (pic below) to evaluate the welfare schemes with regard to access to water and sanitation. The study findings supported concept building and formation of strategy for designing a project on the same issue. Praxis also evaluated the governance systems in five tribal districts of Odisha on assessing awareness, access and action (or the likelihood) in the event of denial of rights in three main areas: political participation in local Panchayati institutions, women's rights and livelihoods or rural employment.

To strengthen the PRIs in Bihar, Praxis conducted consultations with 13 departments of the state Government and developed model guidelines for devolution of functions, functionaries and funds to the PRIs to suggest a roadmap. It also organised a training workshop for exploring opportunities and issues related to engagement with PRIs in Nalanda.

Increasing awareness about policies and programmes of government among communities enabling better contribution by the community to the decision-making process. Praxis facilitated sessions on Forest Rights Act in West Champaran, Bihar, wherein people from various villages shared experiences of struggles with accessing the Forest Rights Act. Praxis also undertook an assessment of Faecal Sludge Management (FSM) policies and programmes at national and state level and also shared the findings of the study with Town Panchayat officials and Government officials from Trichy district.

Facilitating Organisational Development

The Post-2015 development agenda stresses on strengthening capacities and building effective institutions for leveraging opportunities and facilitating innovations around the targets and goals set under the new global development architecture. There is an increasing realisation that the ambitious post-2015 agenda can only be implemented with a broad sense of ownership, inclusive planning and appropriate institutional structures, and multi-stakeholder partnerships to support its delivery, all of which require capacity building of all key stakeholders. In addition, organisations at various stages of existence introspect for a healthy process of learning and growth.

In this connection, Praxis facilitated trainings for government officials, civil society organisations, communities and other key stakeholders to create awareness and positively impact equity and governance.

Praxis engaged with Community based organisations (CBOs) in Tamil Nadu to pilot Self-Administrable Tool (SAT) to enable self-assessment of growth.

Senior staff at London Business School and AT Kearny were engaged by Praxis to “expand” their “horizons” by taking a closer look for understanding the realities of poverty and perspectives of activities in context of developing countries. A group of women from faith-based organisations also went through an immersion with underprivileged families who struggle to create a space for themselves to claim equal rights and position.

Consultations were carried out with the staff members of Breakthrough, UNICEF and Shaishav and members of child and youth clubs in Bhavnagar, Gujarat to understand and document the processes, activities and experiences of various child-based institutions formed as part of the empowerment programmes. Based on this field experience, Praxis developed an empowerment framework for facilitating further field visits.

Praxis was involved in training programmes for field teams and community members in five districts of Odisha and selected locations in Madhya Pradesh and Jharkhand for facilitating assessment of awareness, access and action with regard to participation in local Panchayati Raj institutions, livelihood or rural employment, women's rights and government schemes including Integrated Child Development Services, National Rural Health Mission, Mahatma Gandhi National Rural Employment Guarantee Act, Public Distribution System and Right to Education.

With SHARE and Indo-German Development Cooperation Project (IGDC), Praxis worked to provide technical assistance by capacitating its staff and technical officers on participatory methodologies for community development and welfare. It also developed simple and user-friendly tools for participatory priority setting and self-assessment for different project stakeholders and designed training on them. A workshop was also conducted to equip stakeholders, including senior level functionaries from Meghalaya, Manipur and Khagariya and Nalanda in Bihar on methods of participatory vulnerability analysis. In keeping with the broader aim of attaining inclusivity and sustainable solutions, Praxis engaged with the urban planners and development functionaries through an immersive capacity building workshop to sensitise them to children's participation in urban planning. A four-day training for women leaders of Delhi on attitude, behaviour and change and community mobilisation was also carried out.

Praxis organised district-level workshop in Sitamarhi, Bihar with government officials including Block Development Officers, IT personnel etc, on the uses of 'Disaster Ready', a web- based tracker application, aimed at enabling the authorities to keep track of all disaster management interventions based on real-time data, for ensuring improved responsiveness, accountability and preparedness.



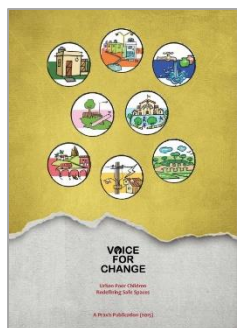
To help students of research, employees of the development sector, trainers and other interested persons understand the workings of participation as a tool in social research; Praxis conducts TheWorkshop as an annual immersive guide. This year, the 18th edition of the annual commune on participatory development was successfully held, which witnessed a participation of 58 people from seven countries, including India.

Anti-Sexual Harassment Policy – An Update

In compliance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, a workshop on gender, sexuality and unpacking the nuances of harassment was organised at the staff retreat.

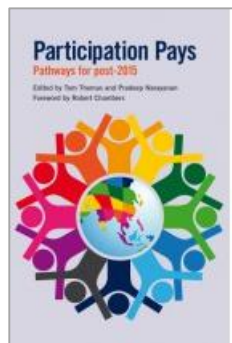
Breaking The Silence: Our Communication Initiatives

Our communication products, including publications, videos and digital stories, are means to reach the voices of excluded groups to different audiences and inform and influence them about the need to make spaces where they can be heard.



Voice of Change

The fourth in the Voice for Change series, the report titled 'Urban Poor Children Redefining Safe Spaces', which contains the perceptions and experiences of children with regard to safe urban spaces, was published by Praxis. This report is a narrative of issues faced by urban poor children living in Delhi. It looks at problems of homeless children and those living in urban slums and talks about their experiences with regard to safe spaces and their access to the same.



Participation Pays: Pathways to Post-2015

Praxis brought out 'Participation Pays', a collation of eight thematic studies showcasing our engagements with marginalised and resource-poor communities in diverse contexts. The book documents how beneficiaries of aid can challenge and overcome conventional power arrangements imposed upon them, building a case for community participation especially in the context of the post-2015 development debates. More than experts and a top-down approach, it is a bottom-up community mobilisation approach to planning, execution and evaluation that can sustain development.

Report on Schedule Castes in Bihar

First annual report was submitted to the State Commission for Scheduled Castes, Bihar.

In the Rainshadow of Justice

A report on massacre of 58 Dalits in Lakshmanpur Bathe of Bihar, titled 'In the Rainshadow of Justice', was released during a press conference in Patna in the presence of survivors of the massacre. The report was the result of a visit by the Praxis team to the site of the massacre.

Affiliations

Praxis, as the secretariat of Corporate Responsibility Watch, has led a campaign for conduct of ethical and responsible business through its study of the business responsibility reports of top 100 listed companies over the last one year. In addition, Praxis has also contributed to discussions on the Post-2015 development agenda as a steering group member of the Participate initiative of the Institute of Development Studies, Sussex, the Beyond 2015 global campaign and as a participant in the 12th Open Working Group's discussions on sustainable development. On other platforms, Praxis collaborated for the rights of sewerage workers and child-friendly business practices. The section below lists out some of these engagements.

As a part of Corporate Responsibility Watch, Praxis launched two reports in the month of December and January. It also organised a panel discussion on 'Corporate-Community Engagement' in the context of the 'Post 2015 Development Agenda: Opportunities

and Challenges' as a part of the Disclosure Matters series. The second event witnessed the sharing of the analysis of Business Responsibility Reporting (BRR) of top 100 listed companies pertaining to the National Voluntary Guidelines.

In association with Corporate Responsibility Watch, Praxis analysed Business Responsibility Reports (BRR) and its principles, in an attempt to move beyond the reporting of compliance to content analysis. Attempts are also being made to develop Disclosure Index, which would create a standardised yardstick to ascertain level of disclosures by top 100 listed companies in their respective BRR.

The needs of the marginalised were highlighted by bringing out some work that Praxis had done in context of the post-2015 development agenda at the 12th Session of the Open Working Group on Sustainable Development During the meeting, a statement was presented with some key recommendations and action points to the member states. Praxis' role included discussing community inputs around Post 2015 that reiterated the need for inclusion and participation to ensure that the sustainable goals are people-centric and uphold the intended principle of 'leave no one behind'.

Praxis, in collaboration with the National Campaign for Dignity and Rights of Sewerage and Allied Workers (NCDARSAW) and Occupational Health and Safety Management Consultancy Services (OHSMCS), organised a national consultation on the challenges being faced by sewerage workers and devised various ways to move forward.

Praxis also collaborated with Global Compact Network India to organise a consultation on 'Can business be champion of "Safe Childhood for Every Child?". The programme centred on the Children's Rights and Business Principles developed jointly by UNICEF, Global Compact and Save the Children. The objective of the consultation was to voice recommendations and suggestions for sound investments for and by children, which will impact the lives of millions living in urban and rural areas as well as to showcase the work of some thought and action leaders in the field.



Praxis Team

Team Chennai

Ajai Kuruvila Jacob

(Consultant)

Ajai has worked on issues relating to child rights, education, displacement and urban poverty. He led a process of participatory post disaster recovery with the Community Facilitation Unit of the NGO Coordination and Resource Centre (A UNDP supported process in Nagapattinam). He is currently working with Praxis on different research and consulting assignments as well as developing monitoring standards around community mobilisation. Ajai's areas of work include facilitating engagements with the urban poor, bonded labourers, refugee, coastal, agrarian and Dalit communities.



Baskar R.

(Consultant)

Baskar has worked on issues of marginalisation and community mobilisation with sexual minorities, advocating for the rights of people of alternate sexualities to lead a life free of stigma and discrimination. As part of this, he has conducted trainings of trainers in use of self-administrable tools to monitor community mobilisation.



M. J. Joseph

(Director - South India Operations)

Joseph has more than two decades of experience in social work research and practice, with a major part of the experience in development research. He has extensive experience in conducting participatory assessments and evaluations and is a proficient facilitator of Participatory Action Research and Participatory Learning Activities (PLA) focused on various areas of social development, with a special emphasis on livelihoods, health and strategic planning processes. He has led participatory action researches addressing agrarian crises among small and marginal farmers, on micro-credit and its role in poverty reduction and on developing eco-restorative approaches in addressing drinking water issues, watershed development, democratic decentralisation, local governance and network formation.



Mary George

(Fellow)

With over two decades of experience in the development sector, Mary brings a keen focus on gender issues and equity into research. She has worked closely with grassroots communities across various states in India. Her major areas of work include projects on empowerment of women, community-based disaster preparedness programmes and livelihoods.



Moulasha Kader**(Senior Programme Manager)**

Moulasha is a demographer and researcher by training. He has more than 15 years of experience working with national and inter national development agencies. For the past 5 years, he has also handled projects focusing on monitoring community mobilisation, community participation and water governance. He has good experience in facilitating mixed methods research, involving qualitative, quantitative and participatory methods. His current research interests revolve around issues of religious minorities, child rights, madarassa education, urban poor, maternal and child health.

**Sabu Varghese V****(Administrative Assistant)**

Sabu has an academic background in Automobile Engineering (ITI) from Central Technical College, Kerala. Sabu has more than 15 years of driving experience. Other than driving the office vehicle, he also assists in the day-to-day activities like photocopying, filing, stores and office maintenance.

**Stanley Joseph****(Consultant, Research and Consultancies)**

Stanley is a professional social worker specialised in community development and has more than 13 years of experience of working on community empowerment programs, participatory planning and monitoring, advocacy, public health initiatives and civil society networks. He has extensive experience working on issues of people living with HIV and marginalised communities. Presently he is involved in developing self-administrable tools for community-based organisations.

**Tom Thomas****(CEO)**

Tom has over twenty years of experience in international social development with expertise across various thematic areas. He has conducted participatory assessments and evaluations and is a proficient facilitator of participatory action research and participatory learning activities (PLA) in areas including poverty, health, food security, education, democratic decentralisation and local governance with a special focus on social equity. He has also led the Praxis team on several assignments that have provided critical inputs into development policy and thinking on social development, in India and in several countries across South Asia. Tom is also member of the Praxis Board.



Team Delhi

Anamika Dutt

(Consultant, Communication)

Anamika has a background in gender and labour studies. Her work has majorly revolved around sex work, sexual minorities and HIV/AIDS with various grassroots organisation in Maharashtra, Tamil Nadu and Karnataka. Her area of interest lies with issues of HIV/AIDS and PLHIV, advocacy with rights revolving around sex work and sexuality and unpaid care work.



Anusha Chandrasekharan

(Programme Manager - Communications)

Anusha has worked as a print journalist with several leading newspapers before moving to communications in the development sector. She is interested in areas of gender and sexuality and has been involved in capacity building, participatory research and communications in multiple mediums such as participatory video and digital story-telling.



Aruna Mohan Raj

(Senior Programme Officer)

Aruna contributes to the work of the Research and Consultancy team at Praxis. Prior to joining Praxis, she worked on issues of child rights - child labour, child trafficking, child protection and child participation with a couple of organisations. Deeply engaged with child rights in the field of research, she has worked with quite a few children's issues focused organisations and is currently engaged in work related to child protection.



Deepti Menon

(Development Trainee)

Deepti has an academic background in Social Work and her stepping stone in the development field was through volunteering for the terminally ill children. She has been inclined towards working for children and has been part of research related with child labour.



Dheeraj

(Consultant, Research and Consultancies)

Dheeraj is academically trained in fields of Sociology and Social Work. He has skill competencies in the realm of community mobilisation, community institution building, decentralised micro-planning and developing implementation systems. He has directly engaged with communities in the area of gender equality, sustainable livelihoods and realisation and access to rights and entitlements.



George Joseph**(Development Trainee)**

George has been working with analysis for business responsibility reports and disclosure analysis. He has also worked on projects of gender-based sex selection and climate change. His area of interest lies in international development and children's rights.

**Kavitha Devadas****(Programme Officer)**

Kavitha is interested in health systems, social movements and urban development. Prior to pursuing research in participatory approaches/development, she has worked in mental health rights organisations and independent art/feminist publishing. Kavitha's key competencies lie in the areas of mental health, sexuality, gender, alternate education. She has also worked with several publishing houses before taking an active plunge into the development sector.

**Kriti Vashisht****(Development Trainee)**

Kriti's major area of interest is to understand the psychology at the margins. She has a keen interest in knowing and understanding the group processes present in the society so as to work towards the area of inclusion and equal participation of the marginalised groups.

**Lorina Anal****(Programme Assistant)**

Lorina's strength lies in documentation and her interests revolve around issues of child rights, rights of people with disabilities and HIV/AIDS and discrimination. She has been involved in the study on monitoring community mobilisation among marginalised groups.

**Md Nishar Alam****(Finance Assistant)**

Nishar has over 5 years of experience in the areas of Finance & Administration with organisations in the development sector. He is well-versed in the domain of general accounting, payroll, budgeting, journal entry preparation and taxation.

**Paromita Ghosh****(Development Trainee)**

Paromita holds a Post Graduate degree in Gender, Culture and Development studies. She excels in looking at things from a gendered lens, and this along with her keen knowledge in sexuality brings a different perspective to her studies. She has worked with the differently abled and sex workers. She has also compiled a study on Bengalis after the partition of Bengal.



Pradeep Narayanan

(Director – Research & Consultancies)

Pradeep is a human rights activist-researcher associated with many rights-based NGOs and campaigns in India. He has more than 15 years of experience of working in Government, corporate and the non-governmental sector. For the last six years, he has focused on children's issues, primarily child labour and its relation to education, child protection, child participation and health. Over the years, he has also handled projects on issues of community participation, water rights, free trade agreements and fair trade.



Ranjit Kumar Jha

(Manager – Finance and Administration)

Ranjit has an experience of more than 18 years in the development and corporate sector. His key proficiencies include grant and financial management, and developing budget monitoring and financial systems. He manages audits, risk and compliance with Income Tax, provident funds, gratuity and other aspects of financial law. He heads the finance and administration unit of Praxis.



Ravikant Kissana

(Consultant, Communications)

Ravikant has previously worked in the advertising and media industry. He has completed a PhD in Communications, documenting stories & memories of the people in Kashmir. He was associated with the Praxis Delhi office as a consultant with the communications team.



Sharmistha Sarkar

(Fellow)

Sharmistha has 15 years of experience in planning and management of nutrition, child survival, reproductive health and HIV/AIDS programmes, along with participatory planning and monitoring, advocacy, strengthening local governance, institutional strengthening, with diverse target groups. She has been involved in various participatory and policy research projects in the area of community mobilisation, social exclusion, corporate social responsibility, decentralisation, nutrition and food security.



Shireen Kurian

(Consultant, Research and Consultancies)

Shireen has a media and journalism background and contributes to the Corporate Watch initiative of Praxis. She has experience in CSR-related work and projects in effective communication and documentation to build credibility and support for the development sector. Her interests lie in gender issues, development media, law, civic issues and human rights.



Shishupal Prajapati**(Administrative Officer)**

Shishupal has worked for 9 years in the Development sector, providing Administrative, Programme and Information Communication Technology support to several organisations. He volunteers with organisations working for the poor and marginalised in his spare time. Shishupal has worked for close to ten years providing administrative and logistics support to several organisations. He volunteers with organisations working for the poor and marginalised in his spare time.

**Sowmyaa Bharadwaj****(Deputy Director – Research and Consultancies)**

Sowmyaa has over a decade's experience in the development sector with expertise and interest in poverty, water, sanitation and hygiene, gender, urban development and rights. An experienced facilitator and a practitioner of participatory approaches, she has been involved in various trainings and capacity building initiatives with a range of communities and groups as well as been part of several participatory research studies, monitoring designs, assessments and evaluations.



Team Patna

Abhay Kumar

(Senior Programme Officer)

Abhay has extensive work experience on issues of exclusions with a specific focus on Dalit groups. He has also worked on the analyses of government policies, schemes and programmes for the benefit of SC and ST communities as well as analysis of Government Annual financial statements. He has also conducted trainings on demystifying budgets and their analyses.



Anindo Banerjee

(Director - Internal Programme Initiatives)

Anindo has over a decade's experience in international social development, particularly in conducting participatory assessments, policy analysis and capacity building processes. His areas of interest include governance reforms, affirmative action and democratic decentralisation.



Nancy Priya

(Development Trainee)

Nancy is a post graduate in journalism and prior to joining Praxis, she has interned with an NGO working on issues of child rights and some media organisations. Her areas of interest are development communication and media advocacy as she strongly feels that the voice of common people should be given utmost priority while making policy decisions.



Pradeep Kumar

(Administrative Officer)

Pradeep holds a Post Graduate Diploma in TV Production from Notre Dame Communication Centre, Patna, and a Certificate Course in photography from Ravi Bharti Institute of Communication Arts, Patna. Pradeep is Praxis' in-house cinematographer, film editor and photographer. Before joining Praxis he worked as a freelance photographer for seven years.



Rajendra Ram

(Driver-cum-Office Assistant)

Rajendra Ram has more than 10 years of driving experience. Other than driving the office vehicle, he also assists in day-to-day activities like photocopying, filing, stores and office maintenance. Rajendra Ram has more than 10 years of driving experience. Other than driving the office vehicle, he also assists in day-to-day activities like photocopying, filing, stores and office maintenance.



Sanjay Paswan**(Programme Officer)**

Sanjay has been part of many projects focused around poverty eradication, gender equity, decentralisation and local governance, preventive health, HIV, disaster risk reduction, etc. Prior to Praxis he has worked with the Government to provide quality education to tribal children in Gujarat. His areas of interest include social inclusion, equitable development, governance and social action. Sanjay's key competencies lie in the areas of participatory research, project management, monitoring and evaluation, facilitation of capacity enhancement processes, impact assessment, financial management and networking.

**Shilpi Mishra****(Programme Assistant)**

Shilpi has trained in development studies and media and has assisted in research projects involving sanitation workers in Patna, Bihar, and disaster understanding and preparedness. She is interested in media advocacy.

**Vijay Prakash****(Programme Assistant)**

Vijay has a background in Development Studies. He has experience of working on the issues of poverty and challenges of entrepreneurship among scheduled caste youth. He is competent in participatory research, impact assessment data analysis and documentation and training. His research interest includes gender, rights, Dalit issues, poverty, etc.

**Vijeta Laxmi****(Programme Officer)**

Vijeta has a background in social work and human resource management. Her key competencies are participatory research, documentation, project management and networking. She has prior experience of working on the issues of untouchability, food security, livelihood, health, etc, besides, her interest lies in the areas of gender, human rights, sexuality, health and sanitation.



Managing Committee

Mr. Tomy Mathew (President)

Tomy heads Elements, a business endeavour committed to organic and fair trade. He is also the Chairperson of the International Nut Co-operative, an international fair trade alliance. Tomy was previously the Vice President, Corporate Communications, Alacrity Group of Companies, Chennai.

Mr. Tom Thomas (Secretary)

Tom has over 20 years of experience in the development sector. His association with Praxis began in 2000 when he took over as CEO. Prior to joining Praxis, he held senior positions with Action Aid in India, Bangladesh and the UK. He has led Praxis on several important assignments, both nationally and internationally. Tom is also a member of the Praxis Board.

Mr. V S Thyagrajan (Treasurer)

Thyagrajan is a Chartered Accountant by profession and has over three decades of corporate and development experience. His specialisation is in Governance and Accountability in the NGO sector and he has vast experience in developing financial systems and procedures for NGOs. He has worked as the Director of Finance and Administration for the ActionAid (UK) for its India Programme (for 8 years) and also in the same capacity for AMREF, an international Health NGO with its headquarters based in Nairobi, Kenya (for 6 years). Currently, in addition to his responsibilities as a board member of Praxis, he is also on the board of Richmond Fellowship Society, an NGO working in the area of psycho-social rehabilitation who have their headquarters in Bangalore.

Ms. Albertina Almeida (Member)

Tina is primarily an activist and has been at the forefront of rights issues in Goa as well as nationally/globally. She is also a lawyer with twenty years of legal practice. As a researcher, her areas of research have been mainly on gender, children's rights, land rights and law issues. She also has a publication to her credit, titled Tug and Tear: Dealing with Child Sexual Abuse. Active on the communal harmony front, Tina is the co-convenor of Citizens' Initiatives for Communal Harmony.

Dr. T S Syamala (Member)

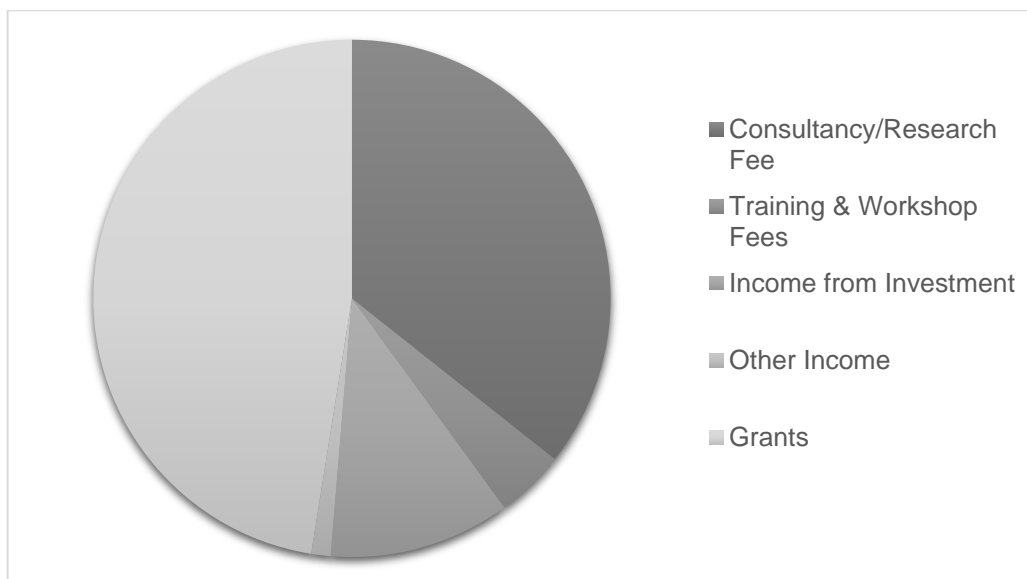
Syamala is an Associate Professor at the Institute for Social and Economic Change, with over 27 years of experience in gender and anthropological studies. Her areas of specialisation are population and health and women and child health. She has various publications and articles to her credit. Some of her recent research projects completed are 1) Functioning of Ultrasound Sonography Centres in Karnataka, 2005. 2) Menopause: An Emerging Issue in India, 2004 and 3) Project on Sex Differentials in Nutritional Status and Morbidity among Children in Karnataka.

Members of the General Body

Members of the Managing Committee are also on the Praxis General Body. Additionally, the General Body has the following distinguished members:

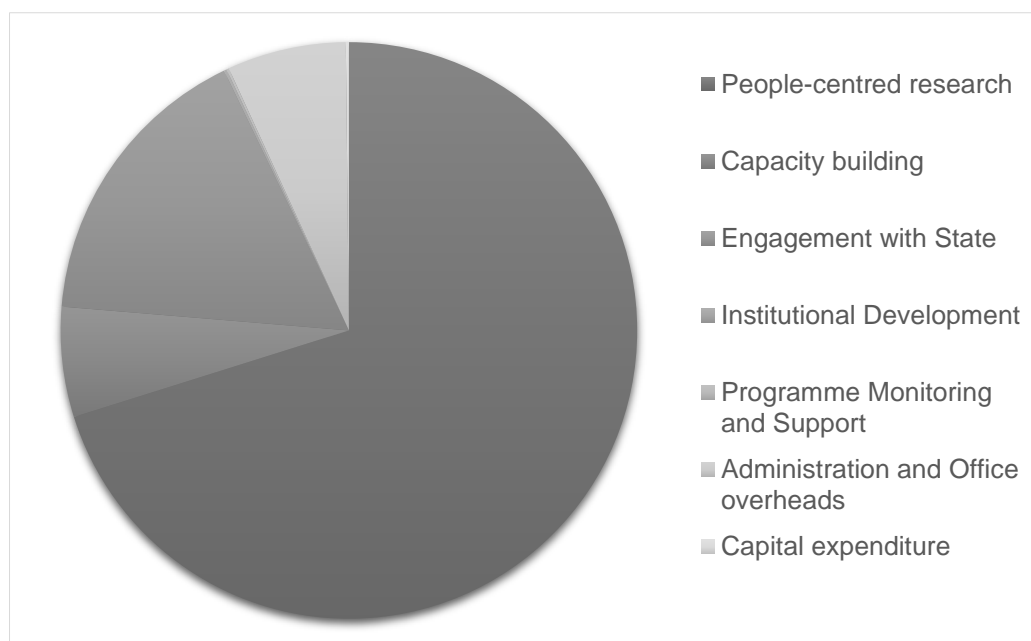
- Mr. Arjun Rajagopal, Arjun is working on 'Acres Seven' a developing farm, a forest garden and a seed collective in village: Pishvi, 65kms from Pune, India
- Prof. Dr Arif Hassan, Deputy Director, Management Centre, International Islamic University, Malaysia
- Dr Robert Chambers, Research Associate, Institute of Development Studies, University of Sussex, UK
- Mr. N Satish Chandra, Head, Society for Social Service
- Mr. Shankar Venkateswaran, Director, SustainAbility

Sources of income 2014-2015



Activity	2014-15 (figure in Rs 000s)	%	2013-14 (figure in Rs 000s)	%
Consultancy/Research Fee	26091	35.66	15035	23.21
Training & Workshop Fees	3157	4.31	2743	4.23
Income from Investment	8301	11.34	5099	7.87
Other Income	885	1.21	3507	5.41
Grants	34737	47.47	38407	59.28
Grand Total	73171	100	64791	100

Distribution of expenses 2014-2015



Activity	2014-15 (figure in Rs 000s)	%	2013-14 (figure in Rs 000s)	%
People-centred research	32476	70.14	39563	74.58
Capacity building	2859	6.17	1694	3.19
Engagement with State	7664	16.55	3875	7.30
Institutional Development	69	0.15	144	0.27
Programme Monitoring and Support	64	0.14	3337	6.29
Administration and Office overheads	3087	6.67	4145	7.81
Capital expenditure	81	0.17	288	0.54
GRAND TOTAL	46300	100	53046	100

Praxis Offices

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Project List

S. No.	Project Title	Partner Community	Project Details	Partner Organisation
A	Equity			
1	Climate Change	One hundred and fifty agrarian community members experiencing climate change in Uttarakhand, Bihar and Uttar Pradesh	Praxis engaged with the communities in Uttarakhand, Bihar and Uttar Pradesh to understand their experiences and capture community perceptions and coping strategies with regard to climate change.	Oxfam
2	Development for India study	775 men and women in fifteen urban and seven rural locations across six states	In an attempt to include development priorities of groups that have been left behind by India's development trajectory and whose voices largely ignored in mainstream development debates, Praxis engaged with Muslim, Dalit, Adivasi communities, and notably women among them, in a structured process of participatory research, aimed at outlining and ranking development priorities that matter most to them. The process resulted in a key set of indicators, prioritised and defined by each target group.	Oxfam
3	Mid Term Evaluation of The Unite for Body Rights Programme	300 community members across 5 locations along with more than 50 frontline service providers (i.e. ASHA, ANM, and AWW)	The Unite for Body Rights (UfBR) programme supported by Dutch SRHR Alliance has been working through its local partner organisations in the states of Jharkhand, Odisha and Bihar for a period of five years (2011 - 2015) to develop a society free of poverty in which all women and men, girls and boys, and marginalised groups are able to make safe and informed decisions on sexual and reproductive health and rights irrespective of their ethnic, cultural and religious background, age, gender and sexual orientation. A mid term review was carried out by Praxis to assess the effectiveness of 'enabling environment component of the programme' contributing in realization of its objectives. The said	SRHR Alliance

S. No.	Project Title	Partner Community	Project Details	Partner Organisation
			component envisages creating an enabling environment for SRHR, within and outside communities and through lobby and advocacy (creating support).	
4	Study on employability, mobility and skill for the poor in South Asia: A Qualitative Study in Bangladesh, Bhutan and India	40 groups i.e 5000 people Informal sector workers in South Asia	Praxis conducted qualitative survey in Bangladesh, Bhutan (desk-based) and India on employability, mobility and skill of poor to understand situations of informal labour market in the urban and the rural set up of the respective countries. As a part of the project, voices of women and men, who largely depend on unorganized labour market for their living, were captured and analysed.	World Bank
5	Rethinking Urbanisation and Equity in Asia: Harnessing the Potential of Urban Living for All Children	Based on interactions with 150 urban poor children across different cities in India	Praxis made a presentation on 'Institutionalising Voices of Marginalised Children in Urban Planning in India' at IDS, University of Sussex, UK. The presentation focussed on the key learnings from the 'Creating Physical Urban spaces for Young Children' study, which aimed at enabling physical spaces for young children in urban areas. The participatory video made as a part of that project was also shared in the presentation.	IDS, Sussex
6	Terminal of Evaluation 'Sowing the Seeds of Change'	Functionaries of implementing organizations, representatives of local communities, a select set of key service providers and elected representatives of PRI	'Sowing the Seeds of Change – Empowering Adivasi Women in Jharkhand, India (SSC-EAWJI)' was implemented by PAHAL (Participatory Humanitarian Action and Learning), a network of Ayo Aidari Trust, Badlao Foundation, Gram Sewa and Jharhand Vikas Parishad, in four tribal districts of Jharkhand state. The five-year initiative was aimed at addressing the causes of poverty and deprivation affecting 6,000 adivasi women from 200 rural villages across the project area. Praxis conducted a qualitative evaluation of the project using standard evaluation criteria-	Find Your Feet

S. No.	Project Title	Partner Community	Project Details	Partner Organisation
			i.e. Relevance, Effectiveness, Efficiency, Impact and Sustainability.	
7	National Consultation on Sewerage Workers	One hundred and fifty sewerage workers from Delhi	Praxis, along with National Campaign for Dignity and Rights of Sewerage and Allied Workers and Occupational Health and Safety Management Consultancy Services organised a national consultation on issues faced by sewerage workers.	Internal initiative
8	Flood Assessment in Darbhanga district	Interactions with more than 50 community members living in the flood hit areas, including social activists	In the year 2014, floods had affected many districts of Bihar. The breach in the embankments had led to submergence of nearby village creating the issue of survival to vulnerable communities. In collaboration with Mithila Gramin Vikas Parishad, Praxis visited the flood-hit village of Lagma, Rasiyari, Baur and Kumrol in Darbhanga district to assess the situation. Reaching out to flood hit locations, Praxis team captured the voices of different vulnerable groups inclusive of children and women. The observations and discussions with the people were collated in form of an assessment report.	Internal Initiative
9	Effectiveness studies vis-à-vis specific communication interventions	200 adolescent girls and boys, 30 women, 22 health functionaries and 23 school teachers from four districts of Bihar	Praxis conducted set of effectiveness studies for specific communication interventions by UNICEF that included Meena Radio, Tab, Wall Writing and Posters. Communication interventions are primarily focus around improvement in overall maternal and child health scenario, based-on preventive health measures. One set of study was conducted in Rajapakar block of Vaishali district of Bihar. Another set of effectiveness study was conducted in Gaya, Jehanabad and Siwan districts that comprised of evaluation of communication interventions in Kasturba Gandhi Balika Vidyalaya and ARSH Clinics for adolescents. In all the locations, communication strategies were reviewed and	UNICEF

S. No.	Project Title	Partner Community	Project Details	Partner Organisation
			analysed for its effectiveness by primary stakeholders of the project that included adolescent girls and boys, lactating mothers, women, key service providers like Asha, Aanganwadi Sevika, PRI representatives etc.	
10	Ten years after Tsunami	Around 62 people from tsunami affected communities of Nagapattinam and Karaikal districts	Praxis team visited the tsunami-hit areas of Nagapattinam and Karaikal in Tamil Nadu and Pondicherry to assess the implementations of the relief and rehabilitation plans. This visit was to assess the communities' performance in the last ten years, the returns on investments made in these areas during the relief and rehabilitation process and the perception of these communities towards disaster preparedness.	Internal initiative
11	Participatory situational analysis	Sixty residents of Neemka Shahjahanpur village in Uttar Pradesh	Praxis conducted a participatory situational analysis in Neemka Shahjahanpur village in Uttar Pradesh for understanding the aspirations and development priorities of the communities in the village. The study focused on the societal relationship among different communities, existing institutions (government/private/community-based) and services, livelihood options, and problems related to sanitation, agriculture and education.	BIMTECH
12	Urban Infrastructure Equity Audit	Twenty five residents of Subhash Camp, Dakshinpuri, New Delhi	Praxis initiated an urban infrastructure audit to understand how infrastructures existing in urban spaces effects accessibility of urban dwellers. The study aimed at identifying equity related issues as defined by the community and their perception or reasons behind such inequities.	Social Equity Watch
13	Impact validation and Monitoring and Evaluation System Review	Around 105 community members including girls, teachers, parents, in Pali, Rajasthan	Praxis was invited to offer technical support for review of monitoring and evaluation systems and conduct impact validation of partner organisation's work in Pali, which aimed at closing the gender gap in education.	Educate Girls

S. No.	Project Title	Partner Community	Project Details	Partner Organisation
14	End-line study on Gender-Biased Sex Selection	Five hundred residents of urban and rural communities in Sonapat and Jhajjar, Haryana	Praxis was invited to conduct an end-line study for Breakthrough's project on Gender-Biased Sex Selection in Sonapat and Jhajjar and understand the changes in knowledge, attitude and practices given the partner organisation's intervention in the areas and engagement with community members especially youth and other important influencers such as ANMs, ASHA workers, Anganwadi workers, teachers, principals, medical professionals and others through the medium of melas, street plays and trainings.	Breakthrough
15	Impact assessment of Jeevika	Rural communities in ten villages in Saharsa, Madhepura, Madhubani and Muzafarpur (Bihar)	'Jeevika- a Bihar Rural Livelihoods Project' is an initiative of government of Bihar, with support of World Bank. Project broadly aspires- to enhance social and economic empowerment of rural poor, to improve the socioeconomic status and agency of women and bring about relative gender equity, to facilitate the process of social change, creating community institutions managed by women, enhancing household income through sustainable livelihoods, and increasing social protection. Praxis conducted an in-depth qualitative study in select 10 villages drawn from Muzaffarpur, Madhubani, Saharsa and Madhepura districts, over a three years period (2011-14), to understand the impact of Jeevika vis-à-vis women's empowerment. Special emphasis was laid down on understanding whether there has been a reduction of social inequalities, increased responsiveness of important public institutions, and a movement towards greater gender equity.	Innovation for poverty action (IPA)
16	System mapping and in-depth study of already established models in Sustainable Agriculture	50 farmers and farming communities of Sundarbans, Bankura/ Purulia, West Bengal	Praxis provided research support for documentation on Sustainable Agriculture influencing investments on sustainable agriculture models and system mapping with	Change Alliance

S. No.	Project Title	Partner Community	Project Details	Partner Organisation
			different range of farmers to understand poverty and discrimination in agriculture and hegemony of inorganic market- led approach, in Sunderbans and Bankura/Purulia areas of West Bengal to understand ecological farming models promoted by DRCSC.	
17	Evaluation of Project Saloni	Two hundred adolescent girls in slums of Lucknow	Praxis was invited to evaluate and explore the initial impact of the Project Saloni model, identifying the key elements of the programme (including the organisation) that created impact on adolescent girls and other key beneficiaries of the project. The project also looked at the reasons for creation of such impact and identified sustainable aspects of the programme in terms of community ownership, key challenges, barriers and gaps in achieving impact.	Dasra- Sarathi
18	Instrument for Measuring Disaster Resilience of Communities	Communities susceptible to disaster	Praxis developed a framework and an instrument to measure the resilience of communities to hazards. Understanding a community's inherent strengths that enable it to thrive over threats to its survival was key to designing strategies that could be effective in offsetting adverse impacts of disasters. It was this very intent of conceptualizing an approach to measure resilience of communities that led to formulation of said framework, pivoted on the twin parameters of (i) conditions expected to favour resilience, and (ii) practices seeking minimization of adverse impacts in the wake of a disaster. .	UNICEF
19	Support Monitoring, Evaluation and Learning in Northern India and Eastern Nepal hotspots	Hundred community members in various villages across Bihar experiencing bondage, trafficking	Praxis conducted a scoping study in multiple locations across Bihar to interact with communities where people face situations of bondage and trafficking (for sex work and labour) of children. The visits aimed to identify themes for action research which Praxis will support over three years	Freedom Fund, Geneva Global and IDS (Sussex)

S. No.	Project Title	Partner Community	Project Details	Partner Organisation
B	Governance			
1	Creating Physical Urban spaces for Young Children	More than 70 academicians, architects, planners, civil society representatives, child rights activists and children	To discuss and disseminate knowledge around safe and secure urban spaces and child participation in urban planning, Praxis, organised a national consultation on child-friendly components and child indicators and initiated an immersive capacity building workshop for planners, architects, municipal officials and representatives from training institutes to sensitise them to children's participation in urban planning.	BVLF, Humara Bachpan Campaign
2	Baseline Study on Community-Centred Approach to Enhancing Access to Public Services	160 Panchayats in 12 blocks of five underdeveloped districts in Jharkhand and Madhya Pradesh	Praxis conducted a baseline study on 'Community-Centered Approach for Enhancing access to public services' across five districts in Jharkhand and Madhya Pradesh. The project envisaged enhancing awareness on rights and entitlements in various public schemes; building institutional capacities of Self Help Group/Federations so that they can claim public services; making the district administration more accountable and responsible to the needs and demands of marginalised and excluded communities; and strengthening availability of information and procedural protocols of public schemes related to five areas dealt with by government schemes: health (National Rural Health Mission), education (Right to Education), livelihoods (Mahatma Gandhi National Rural Employment Guarantee Act), social security (Public Distribution System) and maternal and child health (Integrated Child Development Services). The study looked at planning, delivery, review and grievance redressal.	Pradan
3	Study on water and sanitation	23 community members of Adpa village	Praxis conducted a situational study on water and sanitation facilities in Adpa village of Fulwarisharif Block of Patna to look into the	

S. No.	Project Title	Partner Community	Project Details	Partner Organisation
		of Fulwarisharif Block of Patna	implementation of related welfare scheme. The finding of the study supported concept building and formation of strategy for designing a project on the same issue.	
4	Developing Model Guidelines for Devolution of Functions, Functionaries and Funds related to PRIs in Bihar		Praxis developed a book on Model Guidelines for Devolution of Functions, Functionaries and Funds for the Panchayati Raj Institutions (PRIs) in Bihar, suggesting a roadmap for the strengthening of the PRIs. Developing model guideline exercise, entailed consultations with 13 different government department of Bihar, review of secondary literature and validations with an objective to map the status of the devolution of powers to the three-tier PRIs by different departments.	UNICEF
5	Baseline study on Dus ka Dum	About 1000 households living in rural Bihar drawn from 40 Gram Panchayats	Praxis conducted a baseline study in in Gaya and Purnia districts of Bihar, to record the status key indicators around Routine Immunisation (RI) and Reproductive, Maternal, Newborn, Child and Adolescent Health (RMNCH+A)/ Dus-ka-Dum messages. The study aimed at informing state government's communication initiative called 'Dus-ka-Dum, Swasthy-Rahenge-Hum'. The said programme, launched in 2013, aims at spreading awareness in rural Bihar about preventive health measures through ten key messages about sanitation and health.	UNICEF
6	Assessment of Fecal Sludge Management (FSM) policies and programmes	Panchayat and Government Officials, Trichy, Tamil Nadu	Praxis conducted an assessment of Fecal Sludge Management (FSM) policies and programmes at national and state level and shared the Tamil Nadu-specific findings at a meeting organised for government officials from Trichy.	Water Aid
C	Workshops and Capacity Building			

S. No.	Project Title	Partner Community	Project Details	Partner Organisation
1	Participatory Vulnerability Analysis	Senior-level functionaries from four organisations working in Meghalaya and Manipur	Praxis facilitated a four-day workshop on Participatory Vulnerability Analysis of senior functionaries from four partner organisations working in Meghalaya and Manipur.	ActionAid, Guwahati
2	Piloting workshop on self-assessment tools	Members of Then Sudar Pengal Iyakkam (TSPI)	Praxis organised a piloting workshop on self-assessment tool in Tamil Nadu with TSPI, a federation of 250 SHGs with 4000 members in Theni District, Tamil Nadu. The Self Administrable Tool (SAT) was developed for Community Based Organisations (CBOs) in the context of HIV and this process helped facilitate and alter the tool to a CBO formed in the context of Tuberculosis.	Then Sudar Pengal Iyakkam (TSPI)
3	Engagement with PRIs	Project Staff, Save the Children	Praxis was invited to deliver an orientation workshop for the project staff regarding opportunities and issues related to engagement with PRIs, in Nalanda.	Save the Children
4	Expanding Horizons Programme	Sixty senior staff of AT Kearney	Praxis conducted a programme for senior staff from the organization, in Shillim, Pune, on "expanding" their "horizons" by taking a closer look at the realities in the developing country, understanding poverty, and perspectives of activists.	London Business School (LBS)
5	Communication, facilitation and team building training	Field staff of Action for Social Advancement	Praxis facilitated a three-day training on effective communication and facilitation for the field staff of Action for Social Advancement	Action for Social Advancement
6	Immersive capacity buildings on child friendly planning	Around 86 urban planners and municipal officials from 12 states across India	Praxis facilitated a series of workshops for urban development functionaries from 12 states on child-led participatory planning for inclusive cities. The module included interactions with children living in urban slums	Bernard van Leer Foundation
7	Sensitisation of officials of Berhampur Municipal Corporation	Oriented 40 officials of the Berhampur Municipal Corporation, including the Commissioner	Praxis oriented 40 officials of the Berhampur Municipal Corporation on child-friendly planning, based on which the commissioner has introduced a clause a child participation component in the Terms of Reference for consultants	Bernard van Leer Foundation

S. No.	Project Title	Partner Community	Project Details	Partner Organisation
8	Training on monitoring and evaluation	Field -teams in five districts of Odisha	Praxis organised a training of the field-teams in five districts of Odisha on assessing awareness, access and action (or the likelihood) in the event of denial of rights in three main areas: PESA (political participation in local Panchayati institutions), Women's rights and MGNREGA (livelihoods or rural employment). The study also included an assessment of the CBOs that were formed as part of the project.	Trócaire
9	Training of Trainers on Participatory Monitoring & Evaluation	Technical Officers of IGDC project	Praxis provided training on Participatory Monitoring and Evaluation on community based monitoring and also developed indicators and tools for the exercise. Praxis provided handholding support to the Technical Officers who were providing training to the VCWs. Praxis also developed a ready-reckoner on community based monitoring tools which would be used by the VCWs and Technical Officers.	IGDC project
10	District level workshop meant for government officials on the uses of 'Disaster Ready'	Sitamarhi, Bihar	'Disaster- Ready' is a web- based tracker application, aimed at enabling the authorities to keep track of all interventions of disaster management based on real-time data, for ensuring improved responsiveness, accountability and preparedness. In 2014, the aforesaid application was tested for its functional robustness in one of the districts of Bihar, viz. Sitamarhi. As a part of the pilot, Praxis facilitated a district level workshop, meant for orienting district government officials including Block Development Officers, IT personnel etc, to initiate the use of Disaster Ready.	UNICEF
11	Training of Women community Leaders	Delhi	Praxis was invited to conduct a four-day training for front line staff of SEWA in Delhi on attitude, behaviour and change and community mobilisation.	SEWA

S. No.	Project Title	Partner Community	Project Details	Partner Organisation
12	Workshop on Participator Vulnerability and Capacity Assessment	Khagariya and Nalanda, Bihar	Praxis conducted a two-day workshop on participatory vulnerability and capacity analysis (PVCA). The workshop was part of the PVCA study in fifty villages across two districts of Bihar.	Save the Children
13	The Workshop		Praxis successfully organised the 18th edition of the commune on participatory development. The workshop witnessed 58 participants from seven countries, including India	Internal initiative
D	Affiliations			
1	12 th Session of the Open Working Group on Sustainable Development	Poor, marginalised and vulnerable communities especially transgender, urban poor and sanitation workers'	Praxis collaborated with Beyond 2015, a global campaign of more than 100 civil society organisations from 134 countries to contribute inputs from marginalised groups to the 12 th Session of the Open Working Group on Sustainable Development. Praxis' role included discussing its main work around Post 2015 that reiterated the need for inclusion and participation to ensure that the sustainable goals are people-centred and uphold the principle of 'leave no one behind'.	Open Working Group on Sustainable Development
2	Corporate Responsibility Watch	Thirteen civil society organisations working on various dimensions of corporate responsibility	Corporate Responsibility Watch is analysing Business Responsibility Reports (BRR) by focussing on certain principles, in an attempt to move beyond the reporting of compliance to more of a content analysis. There is an attempt to develop disclosure index, which would create a standardised yardstick to ascertain level of disclosures by top 100 listed companies in their respective BRR. Release of Disclosure Matters Praxis collaborated with Corporate Responsibility Watch (CRW) to launch two reports were in the month of December and January. It also organised a panel discussion on Corporate-Community engagement in the context of the Post 2015 Development Agenda: Opportunities and	Corporate Responsibility Watch - 3

S. No.	Project Title	Partner Community	Project Details	Partner Organisation
			Challenges as a part of the Disclosure Matters series. The second event witnessed the sharing of the analysis of Business Responsibility Reporting (BRR) of top 100 listed companies pertaining to the National Voluntary Guidelines.	
3	Consultation on "Can Businesses be Champions of Safe Childhood for Every Child"		A consultation was organised on Can Businesses Be Champions of Safe Childhood for Every Child? on 19 th January 2015 at India International Centre. The consultation resonated directly with five of the ten of the Children's Rights and Business Principles, developed jointly by UNICEF, Global Compact and Save the Children, to which several corporate entities are signatories. The event witnessed a panel discussion on 'Business and Social Responsibility that promote safe childhood' in which there were participants from Intel, NTPC, Samsung, Novozymes and A habitat for Humanity India Social Enterprise	Global Compact Network India



On March 14, 2015, the Praxis family lost a much valued member. Dr. Satish Chandra, who was on the Praxis general body, was killed in a terror attack in Kabul. He has been a great support to our team and will be missed deeply.

